

WHAT DO I OFFER?

I have a deep love for God and a passion for serving him, to the extent of choosing to seek significance rather than success. For this reason, in 1997 my wife and I left our positions in Canada to assume responsibility for the work of the Paynter Children's Home in Sri Lanka. Between that time, and 2003 when I entered Divinity, we revitalized the Mission; and found competent Sri Lankan leadership for it. At that time, the Rt. Rev. Duleep de Chickera, Bishop of Colombo, helped me to recognize that for me the mission field lay in Canada. Although Kay and I will always be connected with the Paynter Home – it was started by her family – it is now appropriate that we seek to use our gifts here.

From the fruits of my life's journey, I offer capability and competence tempered by compassion; with the ability and willingness to roll up my sleeves and work alongside those I am 'leading'. Whatever I have achieved in life, it has been with the clear knowledge that it has come of God, not of my own self. I am a steward of the gifts He has given me, and must try to use them in His service.

I have been given considerable life experience - both in the workplace and the mission field, in Canada and abroad – in family life, and a variety of positions, organizations, cultures, countries and living conditions. Having experienced both success and failure I have learned from each. My failures have radicalized me and led me to work with the separated and divorced, the unemployed and the marginalized.

My work as a financial counselor has enabled me to develop skills in working with people dealing with emotional and personal issues. In such work I have formed deep and long-lasting relationships with the people whom I serve, and have gained their trust.

I have the ability to inspire and empower others in volunteer and service organizations, proven in Ministry, Scouting, the King-Bay Chaplaincy, the Mission (Sri Lanka) and the School of Philosophy. In the latter case I was chosen to lead a project to establish a children's day school. I did so through consultative leadership and effective delegation. In essence, I found good team leaders, provided them with the tools and broad direction within which to work and contribute to the overall project, and accorded them the recognition to which they were due.

I have proven ability to work with children and youth, developed as a father and Scouter in Canada; and being in loco parentis to 34 children of Sinhala, Tamil, Muslim and mixed ancestry in Sri Lanka, ranging in age from 4 to 18. I am 'uncle' as well as the person who bandages their cuts and scrapes, gets up with

them in the night when they are sick, plays with them and conducts their worship services. Essentially, I had been Lay Chaplain to the Children's Home prior to my ordination and acceptance of a parish position in Canada. I am still involved with the Paynter Home as Chair of the Trust Board.

I have lived and worked in a Third World culture (Sri Lanka) among the common people, with mutual acceptance and respect; and have adjusted to the living conditions and circumstances of that society. I have also formed good relationships with Anglican clergy and religious there; and with pastors of other protestant denominations.

I have demonstrated leadership, management and administrative competence at senior levels in business (a Department Head with a major life insurance company and a Vice President of a financial services firm), the military (in both line and staff positions, retiring with the rank of Major) and in the church (ordained leadership, as well as lay leadership in several parishes - Treasurer, Chair of Parish Council, People's Warden, Lay Delegate to Synod), a workplace ministry (Board Member), and a foreign mission (Chair Pro Tem of the Board and Managing Director of a Children's Home). As a result of the above I possess strong organizational and communication skills.

I also have experience in adult education. I have been the manager of advanced agent education at a major Canadian Life Insurance Company, the Chief Instructor of a number of training programs in the Canadian Armed Forces, and a tutor at the School of Philosophy in Toronto. In my several capacities, I have organized and conducted schools, seminars and meetings; and coordinated the administration and logistics which supported them.

I have demonstrable financial skills; having earned professional designations as a Certified Financial Planner, Chartered Life Underwriter, Chartered Financial Consultant and Registered Financial Planner. I have also written commentary on income tax and legal matters affecting personal and business financial planning, and have authored articles in my field which have been published in a variety of consumer and trade publications. In addition, I edited and contributed to a six volume financial planning library

I have demonstrated flexibility in carrying out my responsibilities in the various positions I have held, in my willingness and ability to study and work abroad, and in my ability to work with people of different cultures, traditions, faiths and ethnic origin, as demonstrated by my work with the India Christian Mission and Paynter Children's Home in Sri Lanka. I have also done some work and traveled in India, Thailand, Hong Kong, England, Holland and the United States.

The people management skills I have developed in business, the army and the mission are transferable into ministry in the church. Moreover, because of my

military training I respect and am used to working in a hierarchical structure. By virtue of it, I have been trained to accept and use delegated authority; and can function well, independently, without supervision.

What Can I Offer?

A deep love for and commitment to Jesus Christ, manifest in:

- Capability and competence tempered by compassion; with the ability and willingness to roll up my sleeves and work alongside those I am ‘leading’.
- Passion
- Energy
- Vision
- A deep care for people, and time and love to give them
- An ability to give all of myself
- Experience – earned from both successes and failures in life
- International service and mission
- Ability to think outside the box
- Strong communication skills
- Strong administrative and leadership skills
- An ability to inspire and motivate others to stretch themselves and achieve their potential, while upholding the individual
- Servant-leadership